Occupational Therapy Board of Australia

Competency Standards for the Occupational Therapy Profession
Carramar Consulting

• Medium health consulting company

• All aspects of health consulting and health education

• Registered training organisation

• ISO: 9001 status

• Four directors – each with extensive health backgrounds
### Expertise within the company

- Health services administration
- Health services planning
- Health information management
- Clinical (nursing, medicine and allied health backgrounds)
- Private and public sector
- Education
- Evaluation
- Biostatistics
- Risk management
- Project management
- Organisational change
Jenny Sturgess

- Jenny is the project lead.

- 40+ years experience in OT and managing allied health services.

- Has held academic roles educating OT students.

- Holds a research Masters degree and a Doctorate of Occupational Therapy.

- Previously the Director of the Allied Health Clinical Education and Training Unit, managing funds to link clinical education to competencies.
Anne will provide strategic oversight and will be the regulatory advisor.

30+ years regulation and accreditation experience.

As Chair of the Australian Nursing and Midwifery Council she worked to develop national competency standards.

As Executive Officer of the QNC, she developed expertise in the use of competency standards for clinical, education and regulatory purposes.

As QLD State Manager for AHPRA, her office managed the transition of OTs into the national scheme.
Cate Fitzgerald

- Cate will act as an occupational therapy advisor.

- State-wide Program Manager for OT Clinical Education and Training in QLD Health.

- Extensive experience as an OT working with QLD Health and the Commonwealth Department of Health.

- Cate is a lecturer and Clinical Education Liaison Manager at UQ.

- Contributed to the development of a range of clinical education initiatives within OT.
Raphael Rutkowski

- Raphael will be the lead project officer.

- Raphael has consulting experience across health, ICT, energy and government projects.

- Expertise in project and change management, process review and strategic planning.

- Proficiency in analysing and visualising complex data sets and research.

- Raphael has strong research experience and has published work while completing his PhD.
The objective of this project is to develop a new set of threshold competency standards for the OT profession that:

- Reflect current evidence-based practice and expectations
- Are suitable for use in clinical, education and regulatory contexts
- Can be used as an assessment tool for accreditation purposes
- Will help define the expected competencies for registration as an OT in Australia.
Proposed Methodology

- **Stage 1 - Research and Analysis**
  - Undertake project initiation meeting
  - Align existing competencies and prepare a research report

- **Stage 2 - Development of draft competency standards**
  - Complete draft competency standards to be reviewed by the Board, Reference Group and Advisory Panel

- **Stage 3 - Preliminary Consultation**
  - Undertake consultations with selected stakeholders
  - Prepare report with proposed changes to draft competency standards
  - Undertake preparations for public consultation
Proposed Methodology

- **Stage 4 - Public Consultation**
  - Interviews with national and international representatives
  - Focus groups / workshops in each state and territory
  - Online consultation processes including survey/webinars
  - Prepare report with proposed changes to draft competency standards

- **Stage 5 - Review and Finalisation**
  - Complete final competency standards and submit to Board for feedback

- **Stage 6 - Implementation**
  - Develop assessment tool to assess competency
  - Prepare final report
Stakeholder Engagement Plan

Our consultation approach will:

- Provide effective engagement with a wide variety of stakeholders
- Take into account the complex regulatory environment
- Communication and Stakeholder Engagement Plan mapping key stakeholders on a power/interest matrix
Engagement Strategy

- **OT Board of Australia**
  > Partnership - continuous communication throughout project

- **Reference Group and Advisory Panel**
  > Partnership - continuous communication throughout project

- **OT Council**
  > Participation - two-way engagement, possibly during preliminary consultation phase with the Board of Directors.

- **OT Council of NSW**
  > Participation - two-way engagement, possibly during preliminary consultation phase with the Board of Directors.
### Engagement Strategy

- **OT Australia**
  - Consultation - interviews with key representative during public consultation phase. Invitations to focus groups / workshops.

- **Education providers**
  - Consultation - interviews by teleconference with heads of OTs at universities. Invitations to public consultation focus groups / workshops.

- **Public, private and NGO OT employers**
  - Consultation - interviews with select employers. Targeted invitations to focus groups / workshops.
Engagement Strategy

- **Registered OTs**
  - Push Communications - Online survey sent to all registered OTs.
  - Consultation - Targeted invitations to focus groups / workshops.

- **Clients / Patients**
  - Consultation - Targeted invitations to focus groups / workshops.

- **Public**
  - Pull Communications - Information provided on OT Board / AHPRA websites to invite feedback during public consultation phase.
Communications Plan

- A detailed communication plan was developed with input from the OT Board, Reference group and Advisory panel.

- The following are key contacts:
  > Project team – Anne Morrison
  > OT Board – Miriam Bourke

- A Project Risk Register will be set up and regularly updated